

Anthony Pacilio

Vice President
Neurodiverse Solutions at CAI



Anthony Pacilio, is recognized domestically and internationally, as an expert in neurodiverse employment and currently serves as Vice President of CAI Neurodiverse Solutions. Pacilio specializes in advancing neurodiversity programs and leads the global expansion efforts of Neurodiverse Solutions at CAI.

As the previous Vice President and Global Head of Autism at Work for JPMorgan Chase & Co., Mr. Pacilio brings a wealth of experience to CAI Neurodiverse Solutions. He has expertise in managing neurodiversity recruiting efforts, developing candidate pipelines, and ensuring best practices for onboarding support, training, and organizational success. Throughout his career, he has served in a variety of technical and commercial roles in the banking, finance, and healthcare industries with roles at MBNA America, Bank of America, and CIGNA.

As an author, speaker, and lecturer, Pacilio has been speaking on the topic since 2015. He has given over 100 presentations at conferences, universities, non-academic organizations, and student groups around the world. DisabilityIN, Asperger/Autism Spectrum Education Network (ASPEN), National Association of Student Personnel Administrators (NASPA), Diversity Research Inclusion Conference, India Autism At Work Summit and the Association of Corporate Counsel are key organizations that have featured Pacilio as a speaker and leading expert in neurodiversity.

Pacilio is one of the authors of the Autism at Work Playbook, a leading guide for neurodiverse employment practices, written in partnership with Microsoft, SAP, EY, JP Morgan Chase and Washington University's Information School. Pacilio lectures annually on the future of neurodiversity in the workplace at Cornell University's School of International Labor Relations and previously lectured at Stanford University School of Medicine's Neurodiversity Project.

Pacilio is an alumnus of CAI's Managing Diversity Leadership Program and in conjunction with JPMorgan Chase's Autism at Work program, was awarded the Adam Heavner Award by the Autism Society in 2019. He also serves on the Advisory Board of the Exceptional Academy and previously served as a board member for Specialsterne, Inc.

In his free time, Pacilio is a passionate advocate for autism initiatives and is committed to developing diverse and inclusive workforces for all organizations. A graduate of the State University of New York College at Plattsburgh, and holds a BS in Mass Media and Communications, Pacilio lives in Utica, New York.